

Plant Health Care Specialist

A Plant Health Care Specialist at Sargent's is a vital role within our Garden and Tree Services Department. As a Plant Health Care Specialist, you will be caring for trees and shrubs by performing fertilization and treatments for insects and diseases. You will regularly utilize plant health care tools and equipment for spraying and injecting trees, shrubs and perennials.

You will measure your success here at Sargent's by safely and efficiently completing work to the highest standards and on budget. You will be part of a team that is growing and developing every day, and you are a key player in the success of that team. As a top performer in this role, you will be highly skilled and knowledgeable on all plant health care concerns and communicate well with customers and employees alike.

At Sargent's, we have:

- A desire to do our best. We do not come to work every day to be average.
- A culture of respect and diversity. Sargent's understands that we succeed or fail as one.
- A vision of prosperity. You have goals for your life. We do too. We want those goals to be closer tomorrow than they are today.
- A fun environment working with others who are passionate about landscaping.
- An opportunity for growth and development. This means we are committed to having the tools and training you need to do your job well.
- More information on Sargent's culture can be found on our careers page:
<https://sargentsgardens.com/careers/>

You Have:

- A love for working outdoors.
- A love for being around and working with people, both teammates and customers alike.
- A passion for quality of work from yourself and your teammates.
- Ability to be flexible. Every day is a new adventure .
- A knowledge of trees and shrubs; ID, insects and diseases, and an understanding of plant physiology.
- Experience and knowledge of a wide range of plant health care.
- Ability to handle extended periods of activity and exposure to exterior elements.
- A minimum 1-year degree in Forestry or Horticulture or 3 years of experience as a Plant Health Care Technician.
- A valid driver's license and able to be insured on Sargent's company insurance policy.
- A MN-DOT Health Card or ability to obtain within 1 week of hire.
- A MN Pesticide Applicator's License or ability to obtain within 4 weeks of hire.
- ISA Certification.
- An age of 18 years or older.
- Availability to work Monday – Friday with occasional Saturday work. Hours are generally 7am – 5pm depending on job and season.

Benefits:

Pay range: \$24-30 per hour

Career Pathways program to guide and encourage your development.

Employee discount in garden centers, which includes up to 30% off plant materials.

Retirement Plan through a 401k. Sargent's offers a match up to 4%.

Health Insurance options for Eligible Employee and Families (Sargent's pays for 75% of employee monthly cost).

Paid Time Off (PTO). Eligible Sargent's employees will earn paid time off.

*Minimum number of hours worked necessary for some benefits to apply.

Work Boot Allowance

This is a great role in a growing company with a dynamic culture. Sargent's reputation, built for over 50 years, has attracted many 30+ year employees and a loyal client base. To be effective in this role you need to be geared up to work hard, develop your skills and communicate well.

To apply, send cover letter and resume to employment@sargentsgardens.com