

## Climbing Arborist

**The Job:** The Pro-Tree team is extremely excited to announce that it's time to expand! We are currently accepting applications for a climbing arborist role. If you are looking for a career where you can make a difference, alongside managers who prioritize the safety and well-being of their employees, you have come to the right place.

In this role, you will be responsible for the maintenance and care of trees, using the best equipment in the industry. This position requires the ability to work at heights and operate heavy equipment.

If you enjoy collaborating with a team, working with customers, and acquiring new technical skills to advance your career, then let's talk!

### **Responsibilities:**

- **Climbing/Rigging And Equipment Operations:** Use specialized climbing and rigging techniques, as well as aerial lifts and cranes, to access trees safely and remove branches or trees as needed
- **Tree Preservation:** Ensure that trees are healthy and well-maintained
- **Hazard and Health Assessment:** Evaluate the condition of trees to determine their risk of failure and inspect for insects and diseases, recommending appropriate mitigation measures
- **Equipment Maintenance:** Maintain and repair various tree care equipment to ensure safe and efficient use
- **Worksite Management:** Manage the worksite to ensure that it is safe, and that work is completed in an efficient and timely manner
- **Customer Service:** Clearly communicate with clients to understand their needs and provide exceptional customer service

### **Compensation/Benefits:**

- Pay ranging between \$26-\$36 per hour, depending on experience
- Weather permitting, four production days per week with a flexible Friday
- Monthly paid training to advance your skills
- \$1,000 sign-on bonus
- 401(k) matching, health insurance, paid time off, holiday pay, and a flexible schedule
- Opportunities for advancement
- Monthly paid training and paid certifications (ISA, TCIA Expo, CTSP, and more)
- Certifications are not a must; we want to help you get there

**Why Join Our Team?** Pro-Tree is a thriving family-owned tree care business in Shakopee. With ISA, CTSP, and EHAP certifications underpinning our expertise, we've dedicated over a decade to serving a diverse clientele, including commercial, municipal, and residential clients throughout the west metro and surrounding communities.

Our commitment revolves around providing safe, efficient, and professional tree care solutions. Our services encompass pruning, tree removal, precise insect/disease diagnostics and treatment, holiday decorating, as well as crane-assisted tree removals – and yes, we happen to own our own crane! We're proud to house a team of elite arborists and competition climbers who uphold a robust climbing culture, ensuring the highest standards of service.

If you're a skilled arborist, climber, or equipment operator dedicated to the tree care industry, we encourage you to explore job opportunities with us. Connect with us on Facebook and Instagram at @Protreetreeoutdoor to learn more about our team and values. Join us in promoting the health, safety and beauty of trees in our community.

**Required Qualifications:**

- A minimum of two years of climbing experience, including pruning, removal, and working with cranes and rigging
- A minimum of one year of equipment operating experience
- An understanding of how to perform pruning, removal, and general tree care maintenance in accordance with industry standards
- Experience with tree care safety standards, such as Z133

**Preferred Qualifications:**

- Heavy truck and trailer driving experience
- CDL preferred or must be able to obtain one; we cover all associated expenses
- ISA certified arborist, and if not, we want to help you get there

Please apply online at [Pro-Tree.Com/Careers](https://www.pro-tree.com/careers) or send a cover letter and resume to Wes (wes@pro-tree.com) and do not hesitate to call 612-790-0693 with questions.