

VINELAND

TREE CARE



Trainee Arborist at Vineland Tree Care

We at Vineland take a scientific approach to tree care. While a related degree can help provide a baseline for people learning the trade, it's not mandatory. More important is having the curiosity and desire to learn about trees and what affects them. Many of our arborists have learned everything they know through on-the-job training, self-study and continuing education seminars, including our two ISA Board Certified Master Arborists.

Vineland is a large company of 35 employees, 25% of whom have been with the company for 5+ years.
Start your career at Vineland Tree Care!

VINELAND'S ON THE JOB TRAINING PROGRAM

Vineland Tree Care uses the Tree Care Industry Association's Tree Care Academy Career Pathway as part of our in-house, on-the-job training. It includes:

- Online coursework
- On-the-job skills checks
- ANSI and OSHA standards checks
- Trees showing more than minor (20-25%) dieback generally will not respond well to treatment, and should be removed as soon as possible.

The following is intended to describe the general content of and requirements for this job, not an exhaustive statement of duties, responsibilities or physical requirements. Management retains the right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

TRAINEE ARBORIST DUTIES AND RESPONSIBILITIES:

The main duty of an arborist trainee at Vineland Tree Care is to assist aerial workers and other ground crew members in all aspects of tree care and removal. Standard work hours are between 7:30am-4:30pm Monday thru Friday with occasional weekend work.

Trainee arborists will:

- Keep the job site safe and organized, drag and chip brush, rake and clean up job site
- Drive trucks with trailers, including daily safety inspection before and after operating
- Operate equipment used in the trade
- Complete and retain basic skills training and have a willingness to pursue additional training and certification
- Perform traffic and pedestrian control and other relevant duties as necessary

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TRAINEE ARBORIST DUTIES AND RESPONSIBILITIES (CONTINUED):

- Be accountable for all equipment on jobsite
- Learn proper pruning techniques
- Learn to be a spotter when vehicles are in reverse
- Perform miscellaneous job-related duties as assigned and as abilities develop

REQUIRED QUALIFICATIONS:

- Valid driver's license
- Personal cell phone, work boots, proper work pants such as Carhart, Arborwear, or other tactical pants (blue jeans are prohibited)
- Driving record that is approved by our third-party insurance provider
- Good physical condition
- Strong interpersonal communication and listening skills
- Strong attention to details
- Ability to use hand and power tools, or willingness to learn
- Willingness to obtain DOT medical card
- Willingness to obtain Class A CDL
- Ability to work flexible hours when needed.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Work involves considerable exposure to unusual elements, such as extreme temperatures, dirt, dust, and/or loud noises.
- Requires strenuous physical work; heavy lifting, pushing, and/or pulling required of objects over 50 pounds.
- Work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and include the use of protective equipment.

TO APPLY:

Please do not call, but rather email your resume to trees@vinelandtree.com.