

# VINELAND

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## TREE CARE



### Arborist - Tree Climber at Vineland Tree Care

We at Vineland take a scientific approach to tree care. While a related degree can help provide a baseline for people learning the trade, it's not mandatory. More important is having the curiosity and desire to learn about trees and what affects them. Many of our arborists have learned everything they know through on the job training, self-study and continuing education seminars, including our two ISA Board Certified Master Arborists.

Vineland is a large company of 35 employees, 25% of whom have been with the company for 5+ years. Start your career at Vineland Tree Care!

#### VINELAND'S ON THE JOB TRAINING PROGRAM

Vineland Tree Care uses the Tree Care Industry Association's Tree Care Academy Career Pathway as part of our in-house, on-the-job training. It includes:

- Online coursework
- On-the-job skills checks
- ANSI and OSHA standards checks
- Trees showing more than minor (20-25%) dieback generally will not respond well to treatment, and should be removed as soon as possible.

*The following is intended to describe the general content of and requirements for this job, not an exhaustive statement of duties, responsibilities or physical requirements. Management retains the right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

#### ARBORIST-TREE CLIMBER DUTIES AND RESPONSIBILITIES:

The main duty of an arborist – tree climber at Vineland Tree Care is to ensure trees are healthy and in safe condition, and to repair, cable, prune, and remove any dead, diseased or declining trees or other woody plants. Standard work hours are between 7:30am-4:30pm Monday thru Friday with occasional weekend work..

Arborist-tree climbers will:

- Work with a team to perform removals, pruning, cabling, and plant health care
- Identify potentially hazardous trees and other tree-related problems
- Recognize disease and insect problems of trees and woody plants
- Maintain records of work performed
- Perform miscellaneous job-related duties as assigned

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### **PREFERRED QUALIFICATIONS:**

- Valid driver's license
- Personal cell phone, work boots, proper work pants such as Carhart, Arborwear, or other tactical pants (blue jeans are prohibited)
- Driving record that is approved by our third-party insurance provider
- Good physical condition
- Strong interpersonal communication and listening skills
- Strong attention to details
- Ability to use hand and power tools, or willingness to learn
- Willingness to obtain DOT medical card
- Willingness to obtain Class A CDL
- Ability to work flexible hours when needed.

### **PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

- Work involves considerable exposure to unusual elements, such as extreme temperatures, dirt, dust, and/or loud noises.
- Requires strenuous physical work; heavy lifting, pushing, and/or pulling required of objects over 50 pounds.
- Work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and include the use of protective equipment.

### **TO APPLY:**

Please do not call, but rather email your resume to [trees@vinelandtree.com](mailto:trees@vinelandtree.com).