

**Shadywood Tree Experts, Inc.**  
**Job Description**

**Job Title: Plant Health Care Technician**

**Full Time/Part Time/Seasonal**

**Reports To:** Crew Leader/Supervisor

**FLSA Status:** Non-Exempt

**Summary:** Shadywood Tree Experts in Hopkins, MN is looking to hire a full-time, Tree Health Care Technician / Tree Care Apprentice. This position is a full time position, year-round position with duties split between the Plant Health Care Department (PHC) and the Tree Pruning Department.

The ideal candidate will perform PHC duties during the growing season and will work on the tree crew as an apprentice learning all aspects of tree crew operations.

**Duties and Responsibilities:**

Plant Health Care Technician Duties include:

- Safely and accurately measure pesticides
- Safely apply pesticides and fertilizers
- Perform health care inspections
- Interact with customers
- Perform basic maintenance on the PCH truck(s) and equipment

Tree Crew Apprentice duties include:

- Safely assist with tree care ground operations including hauling brush, raking, cleanup, and other assigned tasks
- Learn Tree Crew procedures and skills

The ideal candidate will be able to advance through Shadywood as new skills and certifications are earned. We provide complete training for all positions.

**Qualifications:**

- Must have a valid drivers license
- Must have or be able to obtain and maintain commercial pesticide applicator license within 4 weeks of being hired
- Must have basic tree identification skills
- Must be able to work in all weather conditions
- Must be able to lift 30 lbs
- Must be able to work independently, manage time and be an efficient production employee
- Background in caring for residential and commercial properties is a plus
- Diagnosing basic plant health issues is a plus.
- Basic equipment maintenance is a plus

**Language Ability:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of an organization.

**Math Ability:**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**Reasoning Ability:**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**Education/Experience:**

High school diploma or general education degree (GED); and equivalent combination of education and experience.

**Certificates and Licenses:**

- Valid driver's license

**Knowledge, Skills and Other Abilities:**

- Ability to be a team player
- Professionalism

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands; reach with hands and arms; climb or balance; stoop, kneel, crouch or crawl; and talk or hear. The employee must regularly lift and/or move up to 30 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, ability to adjust focus, and ability to see color.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to work near moving mechanical parts; fumes or airborne particles; outdoor weather conditions; insect stings and bites; and vibration. The employee is occasionally exposed to work in high, precarious places and at risk of electrical shock.

The noise level in the work environment is usually very loud.