HEARTWOOD
Tree Surgeons

LET'S SCHEDULE
A COFFEE BREAK

jason@timstreemn.com or
phil@saveyourshade.com

The Window of Opportunity is Small

What's Your **Next Step?**

Heartwood Tree Surgeons is determined to revolutionize how a tree service company can function and offers a 1 out of 30,000 opportunity for a limited and carefully selected few. Heartwood Tree Surgeons is converting into the nation's first worker-owned tree care cooperative.

Statistics demonstrated that employees of worker-owned cooperatives receive higher incomes, better retention, and higher engagement. We truly believe this is a vehicle to have broader impact.

Email our team your background and what you're seeking. We'll share our plans at a coffee meeting and discuss how the structure serves employees. It's on us!